Safety Topic V6-0961 Conduct, Personal Protection



Using earbuds or headphones on the job might seem harmless, especially if you're listening to music or trying to block out distractions. But in many work environments, they present serious safety concerns.

➤ Being aware of your surroundings is critical, and your hearing plays a big role in that awareness.

Wearing earbuds or headphones does not provide approved hearing protection.

- ➤ They aren't designed to reduce hazardous noise levels and can actually increase your risk of hearing loss by encouraging higher volume levels to drown out background noise.
- ➤ If hearing protection is required for your job, use properly rated earplugs or earmuffs that meet safety standards.

Your ability to hear warning signals, equipment alarms, approaching vehicles, or verbal instructions from coworkers is essential.

➤ Listening to music or podcasts can delay your reaction time and reduce your situational awareness, especially in areas with moving equipment, forklifts, or other hazards.



Workplace rules against wearing earbuds or headphones on the job are not about restricting comfort but they are in place to prevent accidents and keep workers alert.

Always follow your site-specific rules, even during breaks if you're still in active work zones.

In low-risk environments, listening to audio might be acceptable during specific tasks or breaks, but this must be approved and never used as a substitute for required PPE.

➤ As a general rule: If you need to hear what's going on around you to stay safe, do not wear earbuds or headphones.

Discussion -

How could listening to music affect your ability to notice a change in your surroundings? How could relying on earbuds as hearing protection lead to long-term hearing damage?

